

sentica

Sentica, a leading Finnish private equity company, is looking to strengthen its team of investment professionals with a full-time Investment Analyst and Investment Manager.

Sentica manages private equity funds with a focus on the Finnish lower mid-market. We make investments in profitable companies with sustainable value creation potential. We prefer teaming up with entrepreneurs, owners, and management teams with whom we share passion and a strategic vision. We seek to be a responsible owner and partner to all stakeholders with whom we work.

Since 2005, we have made 35+ platform investments, 125+ add-on acquisitions and 25+ exits. We have also been active in the capital markets, as many of our portfolio companies have completed an IPO or issued a corporate bond.



Investment Analyst / Investment Manager

Our team of 10 professionals has extensive experience in private equity, investment banking and numerous industry sectors. We are now looking to strengthen our team with two full-time positions:

- Investment Analyst (1+ years of relevant work experience)
- Investment Manager (5+ years of relevant work experience)

The roles offer an exciting opportunity in the center of the Nordic private equity market:

- Work in a dynamic group of highly motivated and experienced investment professionals
- Participate in all stages of the investment process and portfolio company development
- Possibility to quickly take on responsibility based on your capabilities, comfort level, and previous experience

In addition to being genuinely interested in investing and supporting the growth of Finnish SME companies, having a solid understanding of business and high integrity and business ethics, we expect you to have the following background:

- University degree in a relevant MSc program (e.g. finance, industrial engineering, economics)
- Relevant work experience
- Financial modelling, valuation, strategy and project management skills (with regard to the Investment Manager position)
- Fluency in written and spoken Finnish and English, as well as strong interpersonal skills

Apply

Please send us your CV and a brief letter describing your motivations for working in private equity at Sentica by 1 March 2026 to rekry@sntca.fi

For more information on Sentica, our investment strategy and portfolio, or the position, visit: sentica.fi or contact Johan Wentzel (+358 40 733 9925) or Kai Vesikallio (+358 50 599 7167)

Sentica is a domestic private equity company focusing on acquiring and developing Finnish mid-sized and small companies. Our investor base consists of Finnish institutional investors and high-quality European fund of funds. We are part of the KPY Group kpy.fi | sentica.fi